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Dated December 2024

# Taking up employment within the framework of a recognition partnership

### Who does this information sheet apply to?

- > Employees with a state-recognized foreign (but not yet equivalent or comparable) university or professional qualification who wish to pursue qualified employment in a non-regulated profession in Germany.
- ➤ The professional qualification acquired abroad (university or professional qualification) should be recognized in Germany during the period of employment.
- Additional information is available on the website <a href="https://www.make-it-in-germany.com/en/visa-residence/types/work-qualified-professionals-https://www.make-it-in-germany.com/pdf-visa-skilled-workers">https://www.make-it-in-germany.com/en/visa-residence/types/work-qualified-professionals-https://www.make-it-in-germany.com/pdf-visa-skilled-workers</a>
- 1. Please read the following information and the list of documents carefully.
- 2. Prepare the required documents for the application.
- 3. Book an appointment.
- 4. Please sort your documents in the given order.

#### Please note:

- Due to the high workload and in order to ensure equal treatment of all applicants, the visa section can only accept applications in the requested form for processing.
- Submitting incomplete documents may lead to the rejection of the application.
- Unsolicited documents cannot be assigned to your application.
- All documents, leaflets and application forms provided by the Embassy are free of charge.
- All information on the application procedure is available on our website.
- Please refrain from submitting status requests. Status requests do not speed up the visa process.

# What kind of documents need to be submitted?

1	Visa application form	
	Completed either in German or English	The application form is available free of charge on our website. We recommend using the VIDEX-System to complete the application electronically: <a href="https://videx.diplo.de/videx/visum-erfas-sung/videx-langfristiger-aufenthalt">https://videx.diplo.de/videx/visum-erfas-sung/videx-langfristiger-aufenthalt</a>
	Information - Requirement to have a concrete job offer	You find the form on <u>our website</u> .
	Additional information on availability and representation	You find the form on <u>our website</u> .
2	Travel document	
	passport AND a non-certified copy of all pages with entries	The passport must have at least two blank pages and must have been issued within the previous ten years.  The passport does not remain at the Embassy during the visa procedure. It must only be presented when applying for a visa and later for
_		verification.
3	Residence permit	
	Valid residence permit for Latvia  AND a non-certified copy of the front and back	
4	Habitual residence	
	Proof of habitual residence in Latvia	-e.g., through a current electricity or gas bill, tenancy agreement, registration card, excerpt of civil register, work or study certificate -the document must show your current address -alternately you can show a refugee registration or a different official letter issued by an authority that confirms your current address
5	Passport photos	
	A current biometric passport photo	The photo must meet <u>certain requirements</u> . Please do not glue the photo to the application form.
6	Employment contract	
	signed employment contract (and a non-certified copy)  OR concrete job offer (and a non-certified copy)	The contract/offer must contain information on the nature of the intended activity:  duration of the job (at least 6 months) place of work salary and working hours.
	Agreement to enter into the recognition partnership (and a non-certified copy)	<ul> <li>As a separate signed agreement or integrated into the employment contract</li> <li>The applicant and the employer are obliged to apply for recognition of the qualification after entry into Germany and to actively pursue the procedure and enable the compensation of the</li> </ul>

		deficits identified within a maximum		
		of three years.		
7	Declaration of the Employment relationship			
	Form "Erklärung zum Beschäftigungsverhält-	-For a qualified employment or, if the quali-		
	nis" from Federal Employment Agency	fied employment requires a professional permit, for a non-qualified employmentPlease have this form filled in by a responsible person at your future workplace and then submit it.		
	Additional form A from Federal Employment Agency	Please have this form filled in by a responsible person at your future workplace and then submit it.		
8	Proof of qualifications			
	Complete curriculum vitae in tabular form in German or English	In your CV, please summarize all previous activities, trainings and qualifications up to the current application date in one table.		
	University diploma			
	OR .			
	Proof of completed professional training			
	AND  notarized translation (Diploma in the English I	anguage do not require translation \		
	notarized translation (Diploma in the English language do not require translation.)  (original document with a non-certified copy)			
	For university degrees:			
	Determination of the (conditional) comparability of the foreign university degree (printout			
	from the <u>anabin database</u> for your university degree with "conditionally comparable" and			
	your university with "H+" or "H+/-")			
	OR			
	Certificate from the Central Office for Foreign Education (ZAB) confirming the state rece			
	tion of the degree (certificate evaluation), information at:			
	https://zab.kmk.org/de/zeugnisbewertung			
	For vocational qualifications:			
	For vocational qualifications:	com the authority responsible for the verifica-		
	Deficiency notice / partial recognition notice from the authority responsible for the verific			
9	tion. Information at: <a href="https://zab.kmk.org/de/dab">https://zab.kmk.org/de/dab</a> Proof of language skills			
	Certified A2 language certificate	To find out which certificates are currently		
	(original document with one non-certified	recognized, please visit		
	copy)	https://www.alte.org/Our-Full-Members.		
10	For applicants over 45 years of age			
	Minimum salary of 53.130 Euros gross per	Proof of additional retirement provision can		
	year or proof of adequate retirement provi-	be, for example, claims in a statutory pension		
	sion (original document with a non-certified	scheme in your country of origin or other		
	сору)	countries, private pension or life insurance		
	and notarized translation (English-language	policies or real estate or other assets.		
	proofs does not need to be translated)			
11	Proof of accommodation			
	Proof of accommodation in Germany with full address details (e.g. rental agreement, hotel			
4.0	reservation, letter of invitation)			
12	Visa fee			
<del> </del> -	75,00 € to be paid by credit card (Master Card / Visa) or in cash			
	The embassy reserves the right to request further documents in individual cases.			
13	When the visa is issued:  Health incurance, which is valid for at least 2 months after entering Cormany. For more infor-			
	Health insurance, which is valid for at least 3 months after entering Germany. For more information, visit our website			
	mation, visit <u>our website</u> .			

## Processing time:

between two and four weeks, in individual cases shorter or longer

If the Embassy has any questions during the course of your visa procedure or if additional documents need to be submitted, we will contact you directly.