



Blue Card EU

To whom does this leaflet apply?

➤ "Big" Blue Card

University graduates who have a degree recognized or a comparable in Germany and who currently earn a gross salary of at least 45,300 euros per year can receive a Blue Card for the purpose of taking up adequate employment according to their qualifications.

➤ Blue card for so-called bottleneck professions

In [professions](#) where there is a shortage of skilled workers (e.g. doctors, engineers, specialists in IT and communication technology), non-EU nationals can also obtain an Blue Card EU below this salary threshold if they currently earn a gross salary of at least EUR 41,041.80 per year and are to be employed in a position commensurate with their qualifications. Their degree or professional qualification must be recognized or comparable in Germany.

➤ Blue card for young professionals

Skilled workers with an academic education who have a degree recognized or comparable in Germany, which they obtained no more than three years before applying for the Blue Card EU, and who currently earn a salary of at least 41,041.80 euros gross per year, can obtain a Blue Card for the purpose of taking up adequate employment according to their qualifications.

➤ Blue card for tertiary education program

A Blue Card can be issued to a skilled worker who has successfully completed a tertiary education program if this qualification corresponds to a level of education which in Germany is assigned to at least level 6 of the International Standard Classification of Education (ISCED 2011) or level 6 of the European Qualifications Framework. The contractually agreed salary must be at least EUR 41,041.80 gross per year.

➤ Blue card for IT specialists without a formal qualification

Employees who work in the IT sector and have gained at least three years of professional experience in the sector in the last seven years can receive a Blue Card. The job must be in an occupational profile in groups 133 or 25 according to ISCO-08 (at an academic level). The contractually agreed salary must be at least EUR 41,041.80 gross per year.

Please note that holders of an EU long-term residence permit (pastāvīgais iedzīvotājs – ES) cannot apply for a Blue Card. Instead, they can submit an application for a residence permit in accordance with Section 38a of the Residence Act (Residence permit for long-term residents in other member states of the European Union) to the responsible immigration authority in Germany immediately after entering the country. Employment may only be taken up once the residence permit has been issued. Alternatively, you can apply for a [work visa \(not a Blue Card\)](#) at the embassy.

Additional information is available on the website www.make-it-in-germany.com:

<https://www.make-it-in-germany.com/de/visum-aufenthalt/arten/blaue-karte-eu>

<https://www.youtube.com/watch?v=I3izpA4MF0o&t=1s> (explanatory video)

<https://www.make-it-in-germany.com/pdf-blaue-karte-eu>

1. Please read the following information and the list of documents carefully.
2. Prepare the required documents for the application.
3. Book an [appointment](#).
4. Please sort your documents in the given order.

Please note:

- Due to the high workload and in order to ensure equal treatment of all applicants, the visa section can only accept applications in the requested form for processing.
- Submitting incomplete documents may lead to the rejection of the application.
- Unsolicited documents cannot be assigned to your application.
- All documents, leaflets and application forms provided by the Embassy are free of charge.
- All information on the application procedure is available on our [website](#).
- For research in the anabin database, please refer to the separate [leaflet "Notes on ANABIN"](#) with detailed instructions on how to retrieve the necessary information on your university degree.
- Please refrain from submitting status requests. Status requests do not speed up the visa process.

What kind of documents need to be submitted?

1	Visa application form	
<input type="checkbox"/>	Completed either in German or English	The application form is available free of charge on our website. We recommend using the VIDEX-System to complete the application electronically: https://videx.diplo.de//videx/visum-erfassung/#/videx-langfristiger-aufenthalt
<input type="checkbox"/>	Information "Blue Card"	You find the form on our website .
<input type="checkbox"/>	Information - Requirement to have a concrete job offer	You find the form on our website .
<input type="checkbox"/>	Additional information on availability and representation	You find the form on our website .
2	Travel document	
<input type="checkbox"/>	passport <u>AND</u> a non-certified copy of all pages with entries	The passport must have at least two blank pages and must have been issued within the previous ten years. The passport does not remain at the Embassy during the visa procedure. It must only be presented when applying for a visa and later for verification.
3	Residence permit	
<input type="checkbox"/>	Valid residence permit for Latvia <u>AND</u> a non-certified copy of the front and back page	

4	Passport photos	
<input type="checkbox"/>	A current biometric passport photo	The photo must meet certain requirements . Please do not glue the photo to the application form.
5	Employment contract	
<input type="checkbox"/>	signed employment contract (and a non-certified copy) <i>OR</i> concrete job offer (and a non-certified copy)	The contract/offer must contain information on the nature of the intended activity: <ul style="list-style-type: none"> ▪ duration of the job (at least 6 months) ▪ place of work ▪ salary and ▪ working hours.
<input type="checkbox"/>	For doctors: at least the assurance of the granting of the professional license according to §10 (1) BÄO (Bundesärzteordnung) (original document with a non-certified copy) <i>OR</i> professional license according to §10 (1) BÄO (original document with a non-certified copy) <i>OR</i> license to practice medicine (original document with a non-certified copy)	
6	Declaration of the Employment relationship	
<input type="checkbox"/>	Form „Erklärung zum Beschäftigungsverhältnis“ from Federal Employment Agency	
7	Proof of qualifications	
<input type="checkbox"/>	Complete curriculum vitae in tabular form in German or English	
<input type="checkbox"/>	University diploma and notarized translation (Diploma in the English language do not require translation.) (original document with a non-certified copy)	
<input type="checkbox"/>	<u>AND</u> Proof of the comparability of your degree Extract from the anabin database (www.anabin.kmk.org): Extract concerning your university, which must be rated "H +", <u>AND</u> Excerpt relating to your specific university degree, which must be regarded as either "corresponding to" or "equivalent".	The university degree in anabin does not necessarily have to be listed under your university, but under an "H +" rated university in the country in which you obtained the degree. If your specific degree or university is not listed in anabin, or your university is not rated "H +", or your specific degree is not to be regarded as "equivalent" or "corresponding": You can request for your degree or higher education institution to be included in anabin by completing a certificate evaluation procedure with the Central Office for Foreign Education (ZAB). (More information at: www.kmk.org/zab.html)
<input type="checkbox"/>	<i>OR</i> Proof of recognition of your degree Notification of the result of the certificate evaluation procedure at the Central Office for Foreign Education (ZAB) (certificate of recognition), information under: www.kmk.org/zab.html	
<input type="checkbox"/>	<i>OR</i> Proof of completed vocational training or a tertiary education program and notarized translation (English-language degree does not need to be translated). (original document with a non-certified copy)	

<input type="checkbox"/>	AND Proof of the equivalence of the training (original document with a non-certified copy)	You can find information on the recognition of equivalence of your training here: – www.anererkennung-in-deutschland.de – Hotline „Arbeiten und Leben in Deutschland“: +49 30 1815-1111 – Zentrale Servicestelle Berufsanerkennung
<input type="checkbox"/>	OR Proof of at least three years of professional experience in the IT sector in the last seven years and notarized translation (English-language proofs do not need to be translated). (original document with one non-certified copy)	Please provide previous employment contracts or a workbook.
8	Proof of accommodation	
<input type="checkbox"/>	Proof of accommodation in Germany with full address details (e.g. rental contract, hotel reservation, letter of invitation)	
9	Travel health insurance	
<input type="checkbox"/>	Travel health insurance or European Health Insurance Card (EHIC), which is valid for at least 3 months after entering Germany. For more information, visit our website .	
10	Visa Fee	
<input type="checkbox"/>	75,00 € to be paid by credit card (Mastercard / Visa) or in cash	
<u>The embassy reserves the right to request further documents in individual cases.</u>		

Processing time: Approximately one to two weeks, in individual cases shorter or longer.

If the Embassy has questions during the course of the visa procedure or if additional documents need to be submitted, we will contact you directly.